

Zuellig Pharma Environmental Policy

Zuellig Pharma is committed to pollution prevention to our environment and at the same time being an environmentally friendly business through upholding the highest standards of Operational Excellence. The responsibility and governance for all environmental policies will be upheld by the Management Team. This Environmental policy applies to all employees, contract personnel, clients, visitors and anyone else present for the purpose of work at Zuellig Pharma's sites.

It is our responsibility to develop, establish and implement environmental standards to ensure compliance to relevant local regulations in each country where we do business and, most importantly, minimise the company's impact on the environment.

We therefore commit to:

- a) **Decreasing energy usage and corresponding Greenhouse Gas (GHG) emissions:**
We target to reduce our carbon footprint, covering 100% of our sites, in accordance with the GHG Protocol.
- b) **Promoting sustainable business:** Aside from an internal drive around environmental responsibility, we will also engage with business partners and stakeholders to promote more sustainable consumption. Our target is to promote such topics proactively as often as possible.
- c) **Decreasing transportation vehicle carbon emission:** This will be done through a sound fleet management and maintenance program and purchasing and/or leasing efficient commercial vehicles that adhere to carbon emission standards.
- d) **Waste Management and recycling :** We will reduce the generation of waste in Zuellig Pharma by recycling as much materials as possible

The Management Team and all employees fully commit to the Environmental Policy. All members of the workforce shall acknowledge their responsibility and accountability towards respecting the environment and delivering a sustainable Environmental standard for themselves and others in the workplace.